

## Health & Safety Policy

The directors accept overall responsibility for co-ordination and delivery of the Health and Safety Policy towards all workers. To help achieve this objective, the company is committed to working in accordance with and maintaining the Health and Safety Management System ISO45001:2018 and complying with all relevant statutory regulations

The company is also committed to preventing injury and ill health by:

- eliminating and reducing hazards and risks and;
- providing and maintaining safe and healthy working conditions, equipment and systems of work for all workers that are appropriate to the specific nature of the occupational health and safety risks present: and to provide such information, training, supervision and support as they need for this purpose
- We also accept our responsibility for the health and safety of other people who may be affected by our activities

Objectives will be documented, maintained and reviewed to facilitate Continual Improvement

The day-to-day allocation of duties for safety matters and the particular arrangements that we will make to implement the policy are set out on the company notice board

All workers will be issued with Health & Safety Policies with their Company Handbook

New workers will be given basic Health & Safety training during their Induction  
Induction will also include an introduction to First Aiders and indicate the emphasis of the worker's responsibility to conduct themselves in a safe and responsible manner with regard to their own Health & Safety and other members of the work force

Job training regarding the various aspects of Health & Safety with regard to the equipment and materials used will be delivered by the relevant supervisor or suitably trained personnel

Consultation with workers is conducted by direct access to the Health and Safety Director during normal working hours and by regular consultation and participation with workers

The OH&S Management System will be reviewed annually and made available to interested parties



Duncan Gilmour  
*Managing Director*

Date: 04<sup>th</sup> January 2022